



Youth to Work

Youth Frequently Asked Questions

1. What is the objective for the Youth to Work programme?

The objective of the Youth to Work programme is to position and equip young people with skills and opportunities to create economic and employment changes across the economy for sustainable and measurable impact.

2. What is the purpose of the programme?

Give young people the skills to engage in entrepreneurship or gain and retain good and sustainable Employment

3. What will the young people to get out of it?

- Business and entrepreneurship skills,
- an opportunity to work and learn from a reputable enterprise in Kampala,
- Training from the Chartered Management Institute (CMI) syllabus and an opportunity to get certified at level 5
- An opportunity to develop a professional network

4. How long will the programme run?

3 months of active enterprise placement

5. Who are you targeting?

Graduates, 21-30 years old that have tried and failed to get permanent employment, passionate about business and entrepreneurship.

6. How much time will Junior Associates have to dedicate?

4 days a week full time in enterprise and 1 day a week for coaching and mentoring

7. What sector/industry will the programme be focused?

Placement focused on business management and development with a focus on understanding the business, its weaknesses and strengths and recommending and implementing solutions to these weaknesses to create sustainable changes.



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8. **Will the Junior Associates be placed based on their academic background (focused) or will they be placed in any type of organization regardless of their academic background (general)?**

Placement will be based on sector of interest and passion of Junior Associates. On applying, be sure to explicitly highlight your areas, goals and dreams as this will help ensure that you are placed in the right enterprise for you.

9. **Will I get a certificate at the end of the placement?**

Yes, CMI certificate, Level 5 qualification. And a Youth to work certificate

10. **What's next for them after completion of the programme?**

There will be post placement support for 3 months to help the young people find employment

11. **Are there application fees I need to pay to take part?**

No. At no stage of the application or the programme will the young people be required to pay any fees