Future makers by Standard Chartered Bank in partnership with Challenges Worldwide is supporting the investment readiness and growth of Ugandan SMEs through youth-led business development initiatives.

What is Youth to Work all about?
- Enterprises partner and receive on-site business development and investment readiness support co-created and delivered by the Junior Associates over 3 months
- Junior Associates receive accredited business management training from the Chartered Management Institute (CMI)
- Enterprises are supported as they grow their peer-networks and in strengthening their eco-system
- Enhancing the skills of enterprise staff and training of other young people
- Access to senior mentors from Uganda and the UK to provide expert input
- Support to business leaders to enable them to identify personal barriers and strengths to growing their company and maintain momentum and motivation to improve

What value will the Junior Associates add?
- A clear digital record of their financial and operational performance and their progress in organizational development
- A comprehensive data room
- A full suite of investment documentation
- Better connectivity between up and down stream relationships within the enterprise.
- A clear digital record of their financial and operational performance and their progress in organizational development

How do I know that I am eligible?
- You need to be in business for at least three years
- You must be supportive of young people’s development
- You must be able to show audited accounts
- You must have at least 5 employees

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